

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of: Scarborough et al.

Application No. 09/921,993

Filed: August 2, 2001

Confirmation No. 6882

For: DEVELOPMENT OF ELECTRONIC
EMPLOYEE SELECTION SYSTEMS AND
METHODS

Examiner: Lut Wong

Art Unit: 2129

Attorney Reference No. 5437-60780-01

CERTIFICATE OF EFS-Web TRANSMISSION

I hereby certify that this paper and any documents referred to as being attached or submitted herewith are being filed with the United States Patent and Trademark Office via the Electronic Filing System (EFS)-Web on the date shown below, as of the submitter's local time.

Attorney or Agent
for Applicant(s)

Date E-Filed

Submitter's City/State:

FILED VIA EFS

INFORMATION DISCLOSURE STATEMENT
PURSUANT TO 37 C.F.R. § 1.97(b)(4)

Applicants wish to call the Examiner's attention to the file histories of the following applications. Office Actions and replies thereto for the applications are available via the Patent Application Information Retrieval (PAIR) system.

U.S. Patent Application No. 09/922,197 filed on 08/02/2001, now Patent No. 7,080,057;

U.S. Patent Application No. 10/917,252, filed on 08/11/2004;

U.S. Patent Application No. 10/962,191, filed on 10/08/2004; and

U.S. Patent Application No. 11/042,544, filed on 01/24/2005, now Patent No. 7,310,626.

Listed on the accompanying form PTO-1449 and enclosed herewith are several English-language and/or non-English-language documents. Applicants respectfully request that these documents be listed as references cited on the issued patent.

Applicants filed this Information Disclosure Statement (IDS) before the mailing of a first Office action after the filing of a request for continued examination. As a result, no fee should be required to file this IDS. However, if the Patent Office determines that a fee is required for Applicants to file this IDS, please charge any such fees, or credit overpayment, to Deposit Account No. 02-4550.

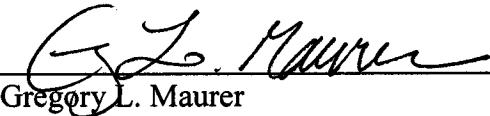
The filing of this IDS shall not be construed to be an admission that the information cited in the statement is, or is considered to be, prior art or otherwise material to patentability as defined in 37 C.F.R. § 1.56.

Respectfully submitted,

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